

Privacy Policy - The Labour Link

Effective Date

May 18, 2025

Company Name

The Labour Link

Contact Email

thelabourlink@gmail.com

Website

www.TheLabourLink.com

1. Introduction

The Labour Link ("we", "our", or "us") is committed to protecting the privacy and personal information of our job seekers, clients, and website visitors. This Privacy Policy outlines how we collect, use, disclose, and safeguard your information when you engage with us, whether through our website or other services.

2. Information We Collect

From Job Seekers:

- Full name, contact details (address, phone, email)
- Resume, employment and education history
- References and background information (if applicable)
- Government-issued identification and work eligibility documentation

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- Job preferences (e.g., role, location, salary expectations)

From Clients (Employers):

- Business name and contact information
- Staffing needs and job descriptions
- Billing and payment details

From Website Visitors:

- IP address, browser type, and device information
- Usage data collected via cookies and analytics tools

3. How We Use Your Information

We use your personal information to:

- Match candidates with employment opportunities
- Communicate with you about jobs, applications, and interviews
- Conduct background checks (with your consent)
- Comply with legal obligations
- Improve our services and website performance

4. Sharing Your Information

We may share your data with:

- Employers and hiring managers (with your consent)
- Third-party service providers, such as background screening and payroll providers
- Government or legal authorities when required by law

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We do not sell your personal information.

5. Data Security

The Labour Link takes reasonable steps to secure your personal information through physical, administrative, and digital safeguards. While we strive to protect your data, no system is completely secure.

6. Your Rights

Depending on your location, you may have the right to:

- Access, update, or correct your personal information
- Withdraw consent for data processing
- Request deletion of your personal data
- File a complaint with a relevant data protection authority

To exercise any of these rights, contact us at thelabourlink@gmail.com.

7. Cookies & Tracking

Our website may use cookies and similar technologies to collect usage data and improve functionality. You may adjust your browser settings to manage cookie preferences.

8. Data Retention

We retain your information only for as long as necessary to fulfill the purposes outlined in this Privacy Policy, or as required by law.

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9. Third-Party Links

Our website may contain links to external sites. We are not responsible for their content or privacy policies.

10. Policy Updates

We may revise this Privacy Policy from time to time. Updates will be posted on our website with the new effective date clearly noted.

11. Contact Us

If you have any questions about this Privacy Policy or your personal information, please contact:

The Labour Link

Email: thelabourlink@gmail.com

Website: www.TheLabourLink.com